



TRANSDIGM
GROUP INC.

JUNIOR MILITARY OFFICER PROGRAM





Who is TransDigm Group?

TransDigm Group Inc. is a leading global producer, designer and supplier of highly engineered aerospace components, systems and subsystems for use on nearly all commercial and military aircraft in service today. Our goal is to provide private-equity-like returns with the liquidity of a public market. We focus on optimizing value creation as well as careful management of our balance sheet. Everyone at our businesses thinks and acts like an owner.

We primarily design, produce and supply highly engineered, proprietary aerospace components with significant aftermarket content. We seek to develop highly customized products to solve specific needs of aircraft operators and manufacturers. We attempt to differentiate ourselves based on engineering, service and manufacturing capabilities. We believe our products have strong brand names within the industry, and we have a reputation for high quality, reliability and strong customer support.

Key Attributes of TransDigm Leaders

- Bias for action
- Sense of urgency
- Non-bureaucratic
- Create a collective sense of purpose
- Entrepreneurial spirit
- Open and honest communication
- Maintain a constant focus on products and customers
- High performance expectations
- Foster teamwork

Why Work With Us?

At TransDigm Group we recognize the unique skills and experience that military officers bring to the table and how they align with the key attributes we look for in TransDigm leaders. That's why we offer a competitive compensation package and a supportive work environment that's designed to help you succeed. Here are just a few of the benefits of working with us:

- Mission and People First culture
- Ability to think and act like a business owner
- Empowerment and cross-functional collaboration
- Fact-based decision making
- Clear and consistent goal setting with consistent top-down alignment
- Small business agility with the capital backing of a large corporation
- Opportunities for growth and advancement

Other Benefits Include:

- Comprehensive health and wellness benefits
- Retirement savings plans
- Generous paid-time-off policies

Why Separating Military Officers?

Leadership Skills: As a military officer, you have demonstrated your ability to lead and inspire others. We're looking for individuals who can take charge and motivate their team to achieve success.

Adaptability: In the military, you've learned how to quickly adapt to changing circumstances. At TransDigm Group, we value individuals who can pivot and adjust to new situations as they arise.

Attention to Detail: Whether you're working on a complex mission or overseeing day-to-day operations, attention to detail is critical. We're looking for individuals who can focus on the details without losing sight of the big picture.

How Does it Work?

Become the next generation of aerospace leaders mentored by our leadership team who is invested in your success. We engineer and manufacture highly technical, specified components used in most commercial/military aircraft and space vehicles. We are one of the world's largest aerospace component companies. We generate over \$5B in revenue and have over 13,000 employees at 40+ operating units and approximately 100 manufacturing sites around the world.

Here is How Our JMO Development Program Works:

- One-year program with two six-month rotational assignments at two separate operating units in a specified region.
- Available rotations in Operations, Product Development, Sales & Marketing, Supply Chain and Program Management.
- You will work with a military veteran mentor who will guide/coach you to help accomplish your goals.
- Upon successful completion, you will have the opportunity to fill open leadership positions at one of our 40+ U.S.-based operating units.



Facts About TransDigm Group

A Proven Value-Based Operating Strategy

We operate a unique business model in the aerospace industry with a simple, well-proven operating strategy, based on our three value drivers – generating profitable new business, productivity and cost improvements and value-based pricing.

Investment in the U.S. Manufacturing Base

We employ approximately 7,000 people across about 60 U.S. manufacturing locations. We are dedicated to keeping the world's airlines flying and serving America's armed forces.

Fostering Long-Term Customer Relationships

The superior quality, availability, reliability and safety of our best-in-class products lead to long-term customer relationships and drive our customers to select us when new business opportunities arise.

Products Designed by Our World-Class Engineering Teams

Our proprietary products are designed by our engineers to perform in extraordinary conditions and meet the rigorous tolerance and quality requirements that our customers demand.

Consistent Focus on Innovation and Service to Our Customers

We maintain a consistent focus on innovation as well as service. We invest in our business and the businesses we acquire with clear objectives in mind – consistent focus on improving product quality and ensuring on-time delivery.

How to Apply

If you're a separating military officer who is ready to take on a new challenge, we want to hear from you. To apply, please send your resume and a cover letter to JMORecruiting@transdigm.com or feel free to reach out directly to one of our program sponsors listed below. We look forward to hearing from you!

Program Sponsors

Chris Blackburn

President – Airborne Systems North America
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Jody Williams

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