

MANAGEMENT DEVELOPMENT PROGRAM

TRANSDIGM GROUP INC.

Why Work With Us?

At TransDigm Group, we generate more than \$5B in annual revenue by delivering innovative solutions to the aerospace industry. We look for candidates whose unique skills and experiences align with the key attributes of TransDigm leaders. That's why we reward you with a competitive compensation package and a supportive work environment that is designed to help you succeed. Here are just a few of the benefits of working with us:

- Ability to think and act like a business owner
- Empowerment and cross-functional collaboration
- Fact-based decision making
- Clear and consistent goal setting with consistent top-down alignment
- Small business agility with the capital backing of a large corporation
- Opportunities for growth and advancement

Applicant Requirements

- Masters degree required
- Must be authorized to work in the United States
- To conform to U.S. export control regulations, candidates should be U.S. persons under U.S. export laws

How Our Management Development Program Works:

The TransDigm MDP will provide participants with the vital leadership and business skills needed for a head start in becoming the next generation of TransDigm Leaders

- Become a full-time employee of TransDigm as you participate in three, eight-month rotational assignments at three different TransDigm U.S. Operating Units
- MDP participants are assigned to a specific role at each location in Operations, Sales & Marketing, Supply Chain or Program Management
- Participant will be mentored by an Operating Unit Senior Staff member
- Each participant will have frequent interaction with company leadership
- Upon successful completion of the two-year MDP program, each participant will interview for a leadership assignment at a TransDigm U.S. Operating Unit

How to Apply

If you're ready to take on a new challenge, we want to hear from you. For information on how to apply, please contact **Rachel Quinlan** at rquinlan@transdigm.com. We look forward to hearing from you!



Who is TransDigm Group?

TransDigm Group Inc. is a leading global producer, designer and supplier of highly engineered aerospace components, systems and subsystems for use on nearly all commercial and military aircraft in service today. Generating more than \$5B in annual revenue, it is our goal to provide private-equity-like returns with the liquidity of a public market. We focus on optimizing value creation as well as careful management of our balance sheet. Everyone at our businesses thinks and acts like an owner.

We primarily design, produce and supply highly engineered, proprietary aerospace components with significant aftermarket content. We seek to develop highly customized products to solve specific needs of aircraft operators and manufacturers. We attempt to differentiate ourselves based on engineering, service and manufacturing capabilities. We believe our products have strong brand names within the industry, and we have a reputation for high quality, reliability and strong customer support.

Key Attributes of TransDigm Leaders

- Bias for action
- Sense of urgency
- Non-bureaucratic
- Create a collective sense of purpose
- Entrepreneurial spirit
- Open and honest communication
- Maintain a constant focus on products and customers
- High performance expectations
- Foster teamwork

Facts About TransDigm Group

Global Manufacturing Base

We have 45+ operating units and 13,000+ employees worldwide. We are dedicated to keeping the world's airlines flying and serving America's armed forces.

A Proven Value-Based Operating Strategy

We operate a unique business model in the aerospace industry with a simple, well-proven operating strategy, based on our three value drivers – generating profitable new business, productivity and cost improvements and value-based pricing.

Fostering Long-Term Customer Relationships

The superior quality, availability, reliability and safety of our best-in-class products lead to long-term customer relationships and drive our customers to select us when new business opportunities arise.

Products Designed by Our World-Class Engineering Teams

Our proprietary products are designed by our engineers to perform in extraordinary conditions and meet the rigorous tolerance and quality requirements that our customers demand.

Consistent Focus on Innovation and Service to Our Customers

We maintain a consistent focus on innovation as well as service. We invest in our business and the businesses we acquire with clear objectives in mind – consistent focus on improving product quality and ensuring on-time delivery.

